

Lesson 1. Commercial contracts

1. General notions about commercial contracts
2. Partnership contracts
 - 2.1. Commission contract
 - 2.2. Agency contract
 - 2.3. Mediating contract
 - 2.4. Concession contract
 - 2.5 Franchise agreement
 - 2.6 Factoring contract

Lesson 2. Banking contracts

1. Introduction
2. The current bank account agreement
3. Active banking: loan and credit facility
4. Banking liabilities: cash bank deposits
5. Credit documenting
6. The credit card

Lesson 3. Contracts of sale, transport and insurance

1. The sale contract
 - 1.1. Legal status
 - 1.2. Fulfillment and objectives of the contract. Risk transfers in sale contracts.
 - 1.3. Obligations of the seller.
 - 1.4. Obligations of the buyer.
2. The transportation contract
 - 2.1. Legal status, concept and classification
 - 2.2. Personal items
 - 2.3. Real items
 - 2.4. Formal items

- 2.5. The responsibility of the land carrier
- 3. Insurance contracts
 - 3.1. Concepts, regulations and classifications
 - 3.2. Personal items
 - 3.3. Real items
 - 3.4. Formal items
 - 3.5. Obligational content of the contract

Lesson 4. Check and Payment

- 1. The check
 - 1.2. Concept and economical function
 - 1.3. Extrinsic requirements
 - 1.4. Intrinsic requirements. The so-called “irregularity” of checks.
 - 1.5. Legal relations between the participants
 - 1.6. False or forged check
- 2. The payment
 - 2.1. Economic role and distinction of related figures
 - 2.2. The bank note
 - 2.3. Relevant regimes
 - 2.4. Formal elements
 - 2.5. Fiscal regimes
 - 2.6. Transmission
 - 2.7. Actions of the loan holder

Lesson 5. legal framework of the labour relations in the company

- 1. Characterization, purpose and origin of labour law
 - 1.1. Concept and characteristics of labour law as a legal discipline
 - 1.2. Determination and character of the objective relationship of labour law. inclusions and exclusions.
 - 1.3 The sources of labour law: international and communitarian norms; the constitution as a source of specific and nonspecific labour rights; collective autonomy as a source of collective agreements; the principles of labour law.

the principle of equal treatment and non discrimination between women and men.

Lesson 6. Legal framework of the Labour Relations in the company

1. The protagonists of labour relations
 - 1.1. The employee, ability to work requirements. The employment of foreigners.
 - 1.2. The entrepreneur from an labour law perspective.
 - 1.3. Public authorities in the workplace: the state and regional labour administration and inspection functions of labour and social security; the administration of justice in the workplace.

Lesson 7. Legal Professional Relations in business

- 7.1. Industrial actions
- 7.2. Rights to adopt measures for industrial actions
 - 7.1.2. Strikes: types and limits: effects
 - 7.2.3. Lock-outs: concept and effects
 - 7.2.4. Practical solutions for industrial actions
 - 7.2.5. Industrial actions and social order

Lesson 8. Legal Professional Relations in business

1. Placement
2. Hiring and its limits
 - 2.2. Mediation, selection and recruitment
 - 2.3. Public Employment Service
 - 2.4. Employment agencies

Lesson 9. Legal Professional Relations in business

1. Employment contracts
 - 1.1. Concept and form

- 1.2. Employers' obligations
- 1.3. The contract's validity
- 1.4. Trial period
- 1.5. Agreement for professional position

Lesson 10. Legal Professional Relations in business

- 1. Employment contracts II
 - 1.1. Indefinite contracts
 - 1.2. Temporary contracts
 - 1.3. Training contracts
 - 1.4. Part time job
 - 1.5. Discontinuous permanent job

Lesson 11. Legal Professional Relations in business

- 1. Alternatives to placements in business
- 2. Temporary employment agencies
- 3. Contracts and subcontracts

Lesson 12. Legal Professional Relations in business

- 1. Work organization in business
 - 1.1. Employers' powers: managerial and disciplinary powers
 - 1.2. Suspension of contract: leave of absence
 - 1.4. Business transfer

Lesson 13. Legal Professional Relations in business

- 1. Legal Framework of the labour relations in the company
- 2. Obligations of employees
 - 2.1. The working day: concept and duration of the working day. Special working days.
 - 2.2. Distribution of the working day: breaks and free-time

13.1.3 Working schedule: modalities

13.1.4 other obligations of employees: the duty of good faith, due diligence and efficiency; the non-competition and exclusivity

Lesson 14. Legal Professional Relations in business

1. Legal Framework of the labour relations in the company

1.1. the employees pay: salary perceptions

1.2. Concepts and characters: modalities and compensation systems

1.3. Salary structures: salary base and complementary salary. Special bonuses.

1.4. Fixed rates of pay: state intervention (minimum wage) and collective autonomy as a source of wages.

1.5. Perceptions of special bonuses: supplied allowances and expenses incurred in the employment relationship; PRESAT and Social Security payments; compensation for relocation, suspension and dismissal.

1.6. The principle of equal remuneration for men and women

1.7. Time, place and manner of payment of wages: the wage bill

1.8 Business obligations arising from the payment of wages

1.9 Guaranteed average wages

1.10. The Wage Guarantee Fund

Lesson 15. Legal Professional Relations in business

1. Legal Framework of the labour relations in the company

1.1. The termination of the employment relationship

1.2. Forms of termination of the employment relationship

1.3. The extinction of joint will of the parties: mutual agreement, condition subsequent and final term

1.4. Termination by the employees will

1.5. Termination by the employers will: disciplinary dismissal; the extinction due to objective reasons; collective redundancies due to economic, technical, organizational or production reasons; redundancies due to force majeure.

1.6. Termination due to causes affecting the individual employee: death, disability, retirement

1.7. Termination due to causes affecting the employer: death, disability, retirement, termination of legal personality.

Lesson 16. Legal Professional Relations in business

1. Legal Framework of the labour relations in the company

1.1. Social security costs and obligations of the employer: payment of contributions

1.2. Introduction: Basic concepts and outline of the Social Security System

1.3. The constitution of the legal relationship of Social Security: business registration, membership of the employee; ups and downs. high and alleged assimilation.

1.4. The obligation to contribute: obligated and responsible subjects; determination of quotas. Collection.